

Rocky Mountain Risk Insurance Group/Rocky Mountain Risk

POLICY NO. A-5
DATE: November 11, 2020

Subject: DRUG-FREE Rocky Mountain Risk Insurance Group/Rocky Mountain Risk

1. One of the missions of the member districts of the Rocky Mountain Risk Insurance Group and Rocky Mountain Risk is to promote a healthy environment for students, employees, and staff by providing education, support, and decision-making skills regarding alcohol, drugs and other controlled substances and their abuse. In this regard, the Rocky Mountain Risk Insurance Group and Rocky Mountain Risk and its member districts are to comply with the requirements of applicable Federal or State Law.
2. To comply with the foregoing requirement, the member districts acknowledge that they have established and implemented policies, guidelines, and programs to carry out the law and any implementing regulations. This may also include incorporating a statement in their policies that compliance with such statutes, guidelines and programs is not only a mandatory condition of employment for all member districts staff and employees, but also that it is a violation of district policy for any student to possess, use, sell, distribute or procure or to be under the influence of alcohol, illegal drugs, or other controlled substances

LEGAL REFS.: 20 U.S.C. §§ 7101 *et seq.* (Safe and Drug-Free Schools and Communities Act)
 21 U.S.C. § 812 (Definition of controlled substance.)
 41 U.S.C. §§ 701 and 702 (Drug-Free Workplace Act of 1988)