

Rocky Mountain Risk Insurance Group/Rocky Mountain Risk

POLICY NO. B-8
DATE: November 11, 2020

Subject: COMPENSATION

1. Members of the Board of Directors, upon approval of the Board, may be reimbursed for necessary expenses incurred in the performance of their duties undertaken in an official capacity as a member and/or officer of the Board of Directors.

2. Members of the Board of Directors shall not be entitled to compensation for performance of their duties.